

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – January 28, 2013
West Orange High School
51 Conforti Avenue

Agenda

- I. **ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**
- II. **NOTICE OF MEETING:**

Please take notice that adequate notice of this meeting has been provided in the following manner:

 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. **CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF January 7 and 14, 2013 (Att. #1)**
- IV. **SUPERINTENDENT’S AND/OR BOARD’S REPORTS**
- V. **REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**
 - A. **PERSONNEL**
 - 1. **Resignations**
 - a.) Superintendent recommends approval of the following resignation(s):
 - William Hulighan, Maintenance Worker, Buildings and Grounds Department, effective retroactive to 1/8/13
 - Catherine Allen, Executive Assistant, Buildings and Grounds Department, for retirement purposes, effective 9/2/13
 - Ruth Holland, Part-time Bus Monitor, Transportation Department, for retirement purposes, revised, effective retroactive to 1/2/13

Vallie Johnson, Full-time Bus Driver, Transportation Department, for retirement purposes, effective 7/1/13

Morgan Capezzer, School Psychologist, Pleasantdale School, effective 1/18/13

Brittany Hipkins, Instructional Assistant, Mt. Pleasant School, effective 1/25/13

Gregory Brennan, MIS Coordinator/Registrar, Administration Building, effective retroactive to 1/18/13

Stephanie Edwards, Instructional Assistant, Redwood School, effective retroactive to 1/14/13

2. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Geri Farese, Resource Room Teacher, WOHS, MA-1, \$52,805 (prorated), effective 1/29/13 (replacement)

Lucia Forgione, Grade 1 Teacher, St. Cloud School, maternity leave replacement, BA-1, \$247.26 per diem, effective retroactive to 1/15/13-6/21/13 (replacement)

Olivia Kalinich, Instructional Assistant, Pleasantdale School, BA-1, \$26,930 (prorated), effective retroactive to 1/17/13 (replacement)

Nicholas McCormick, Maintenance Worker, Buildings and Grounds Department, Step 8, \$45,777.60, effective retroactive to 1/28/13 (replacement)

Michele Ahrens, Lunch Aide, Edison School, \$17/hour, effective retroactive to 12/19/12 (replacement)

Robert Lefkowitz, .4 Instructional Assistant, WOHS, BA-1, \$10,772 (prorated), effective pending completion of paperwork (additional)

Katie DePaolo, Instructional Assistant, Mt. Pleasant School, BA-1, \$26,930 (prorated), effective 1/29/13 (replacement)

Nicole Ortiz, Instructional Assistant, Mt. Pleasant School,

BA-1, \$26,930 (prorated), effective 1/29/13 (replacement)

Marek Bochenski, Computer Technician, Technology Department, salary adjustment to \$55,675.28, effective retroactive to 2011-2012

Wendy Wolgast, Dispatcher, Transportation Department, Salary Adjustment, Schedule B, Column I, Step 6 \$47,500 plus 5 additional days at \$237.50 per diem, effective retroactive to 2011-2012

Mercedes Asqui, Spanish Teacher, Redwood School, salary adjustment, Schedule A, MA+48-8, \$73,950, effective retroactive to 2011-2012

Instructors for NJ ASK Preparation Programs in the following amounts as per the attached: (Att. #2)

- **Title I: \$21,608**
- **Local Funds: \$52,341**

Instructors for HSPA Preparation Programs in the amount of \$14,819 as per the attached: (Att. #3)

Additions to the 2012-2013 Substitute List as follows:

<u>Name</u>	<u>Subject Area</u>
• Nicole Ortiz	Teacher
• Christina Quagliato	Teacher

Spring 2013 Assistant Coaches (Att. #4)

Joel Troast, Spring 2013 Head Softball Coach, \$10,976

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:**

Mini Thapar, Instructional Assistant, Pleasantdale School, family leave of absence, effective retroactive to 1/7/13-2/25/13 (approximate return date)

Carl Jackson, Part-time Bus Monitor, Transportation Department, extension of medical leave of absence, effective retroactive to 1/2/13-4/8/13 (approximate return date)

Jennifer Schroeder, Grade 3 Teacher, Mt. Pleasant School, maternity leave of absence, effective 3/15/13-12/31/13

Edwin Torres, Maintenance Worker, Buildings and Grounds Department, unpaid medical leave of absence, effective retroactive to 1/9/13-4/8/13, or until released by physician

Donald Smith, Utility Worker, Buildings and Grounds Department, unpaid medical leave of absence, effective retroactive to 1/22/13-2/25/13, or until released by physician

Gina Sant'Angelo, Instructional Aide, Mt. Pleasant School, paid medical leave of absence, effective retroactive to 1/23/13-2/18/13

Jill Lorenz, Grade 1 Teacher, St. Cloud School, extension of maternity leave of absence, effective retroactive to 1/10/13-1/2/14

Kathleen Rothenbucher, BCBA, Pleasantdale School, extension of unpaid maternity leave of absence through 9/1/13

Kimberly Alfano, Resource Room Teacher, WOHS, extension of unpaid maternity leave of absence until approximately 3/1/13

Jamie Hecht, Grade 1 Teacher, Redwood School, maternity leave of absence, effective 3/4/13-6/30/13

4. Transfers

a.) Superintendent recommends approval of the following transfer(s):

David Perez, Instructional Aide, 1:1 Autistic, Liberty School, to 1:1 Instructional Aide, WOHS, effective retroactive to 1/14/13

5. Recommend approval of the Hourly and Per Diem Rates for the 2012-2013 School Year (Att. #5)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Field Trip requests for the 2012-2013 school year (Att. #6)

2. Recommend approval of the 2013-2014 and 2014-2015 School Calendars (Att. #7)

C. FINANCE

1. Recommend approval of the 1/28/13 Bills

List: (Att. #8)

Payroll/Benefits	\$ 8,891,430.05
Transportation	\$ 473,524.06
Special Ed. Tuition	\$ 601,597.04
Instruction	\$ 247,584.98
Facilities	\$ 306,290.58
Capital Outlay	\$ 92,740.91
Grants	\$ 284,538.22
Food Service	\$ 527,223.88
Textbooks/Supplies/Athletics/Misc.	\$ 121,158.23
	<u>\$ 11,546,087.95</u>

2. Recommend approval of tuition/aide for the 2012-2013 School Year Out-of-District placements for the following:

	Student #	Placement	Amount
(Aide)	40	Lamberts Mill Academy	\$ 24,397
(Tuition)	113	Cranford CAP Program	\$ 27,405.60

3. Recommend approval of the attached listing of Applications for School Business Requests totaling \$8,037.80 to be funded from the Confucius Classroom Grant (Att. #9)

4. Recommend acceptance of the following donations:

- \$2,500 from the West Orange Community House for the purchase of educational technology for Washington School
- Writing and Reading Workshop Materials from DonorsChoose.org to Redwood School
- \$1,000 from the Brain Injury Alliance for benefit of the WOHS Driver's Education Program

5. Recommend approval of staff to be paid in part or in whole by the No Child Left Behind (NCLB) Consolidated Grant for Fiscal Year 2013 as per the attached (Att. #10)

6. Receipt of the Treasurer of School Monies Report for the month of November, 2012 (Att. #11)

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report through 1/28/13

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on February 11, 2013 at West Orange High School.

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

The Public Schools
West Orange, New Jersey

Public Agenda
Date: 1/28/13
Attachment # 2

To: Mr. James O'Neill, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: January 24, 2013
Re: NJ ASK Preparation Programs for Grades 3, 4, and 5

The teachers listed below will be instructing the NJ ASK Preparation Programs for Grades 3, 4, and 5 from February 19, 2013-April 25, 2013 at the contractual rate of \$73.00/hour. Title I money will fund the program at Title I schools (Hazel and Washington). Local money will fund the program at non-Title I schools.

School	Instructor	Grade	Hours	Payment
Gregory	Joy Burnett	4	12	\$876.00
	Diane Lauterback	5	12	\$876.00
	Joann Mace	3	6	\$438.00
	Sue Madurski	3	6	\$438.00
	Dineen Robinson	3	12	\$876.00
	Linda Ruggieri	4	12	\$876.00
	Carol Ruggiero	5	12	\$876.00
Hazel	Marlene Feinman	3	16	\$1168.00
	Katie Gasparri	4	24	\$1752.00
	Boris Ioshpa	5	16	\$1168.00
	Karen Lott	5	16	\$1168.00
	Teresa Nigro	4	8	\$584.00
	Barbara Popple	3	16	\$1168.00
	Jennifer Sissman	4	8	\$ 584.00
	Jennifer Sissman	5	16	\$584.00
	Annemarie Torre	3	16	\$1168.00
	Karen Wagaman	4	8	\$584.00
Mt. Pleasant	Melissa Balzano	3	12	\$876.00
	Ali Fazzio	4	12	\$876.00
	Theresa Galati	3	12	\$876.00
	Liz Kinnealy	5	12	\$876.00
	Jodi Lombardy	5	12	\$876.00
	Julie Wolk	4	12	\$876.00
Pleasantdale	Anthony Carsillo	3	12	\$876.00
	Kellie Carsillo	3	12	\$876.00
	Maria LaRezza	4	12	\$876.00
	Doug Norrie	5	12	\$876.00
	Keri Orange	4	12	\$876.00
	Amy Pacifico	5	12	\$876.00

School	Instructor	Grade	Hours	Payment
Redwood	Lesley Diglio	3	6	\$438.00
	Kristen Dunleavy	4	6	\$438.00
	Maria Lagonigro	3	6	\$438.00
	Kathy Laszlo	4	6	\$438.00
	Kristen Mindo	3	6	\$438.00
	Kristen Mindo	5	6	\$438.00
	Melissa Montanez	5	6	\$438.00
	Gerald Powers	5	6	\$438.00
	Paul Stefanelli	4	6	\$438.00
	Marianne VanCauwenberge	4	6	\$438.00
	Kathleen Waldron	5	6	\$438.00
	Robin Zanon	3	6	\$438.00
	St. Cloud	Krystina Aiello	5	12
Frank Auletta		4	12	\$876.00
Jennifer Marchesi		3	12	\$876.00
Jen Rezik		5	12	\$876.00
Caroline Stoner		4	12	\$876.00
Michele Triano		3	12	\$876.00
Washington	Dianna Carpenito	4	16	\$1168.00
	Jill Costantino	3	16	\$1168.00
	Brittany D'Arduini	3	16	\$1168.00
	Michele Durante	4	16	\$1168.00
	Wendi Giuliano	4	16	\$1168.00
	Alba Loconsole	4	16	\$1168.00
	M. Maccarino	3	16	\$1168.00
	Wayne Oakley	4	16	\$1168.00
	Jennifer Tarullo	5	16	\$1168.00
	Vanessa Turner	5	16	\$1168.00

C: Mr. M. Kenney
Ms. D. Keastead

21608
26,280
47,888

*The Public Schools
West Orange, New Jersey*

To: Mr. James O'Neill, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: January 24, 2013
Re: NJ ASK Preparation Programs, Grades 6, 7, 8

The teachers listed below will be instructing the NJ ASK Preparation Programs for grades 6, 7, and 8 from Tuesday, February 26, 2013 - Thursday, April 25, 2013 at the contractual rate of \$73.00/hour. Local money will fund the programs.

Language Arts

School	Instructor	Grade	Hours	Payment
Edison	Jennifer Blume	6	10.5	\$766.50
	Mary Berke	6	10.5	\$766.50
	Stephen Delpome	6	10.5	\$766.50
	Sylvia Watford	6	10.5	\$766.50
	Janet Wiggins	6	10.5	\$766.50
Liberty	Christine Albano	7	10.5	\$766.50
	Jennifer Madla	7	10.5	\$766.50
	Patricia Richardson	7	10.5	\$766.50
	Rachel D'Andrea	8	10.5	\$766.50
	Nancy Silva	8	10.5	\$766.50
	Maryann Solimo	8	10.5	\$766.50
Roosevelt	Peggy Geher	7	10.5	\$766.50
	Jennifer Lupo	7	10.5	\$766.50
	Tracy Nardone	7	10.5	\$766.50
	Laura Bush	8	10.5	\$766.50
	Jacqueline Morgan	8	10.5	\$766.50
	Aliki Salamone	8	10.5	\$766.50

Mathematics

School	Instructor	Grade	Hours	Payment
Edison	Kristen Azzato	6	10.5	\$766.50
	Megan Domenick	6	10.5	\$766.50
	Christina Ferinde	6	10.5	\$766.50
	Monique Lyons	6	10.5	\$766.50
	Kenneth Nolan	6	10.5	\$766.50
Liberty	Todd Cohen	7	10.5	\$766.50
	Sue Kolkka	7	10.5	\$766.50
	Shrina Patel	7	10.5	\$766.50
	Michael Lawrence	8	10.5	\$766.50
	Caniece Montague	8	10.5	\$766.50
	Shaan Shah	8	10.5	\$766.50
Roosevelt	Jennifer Cataldo	7	10.5	\$766.50
	Kim Cerutti	7	10.5	\$766.50
	Kelly McSharry	7	10.5	\$766.50
	Lisa Dally	8	10.5	\$766.50
	Nicole Eoon	8	10.5	\$766.50
	Lauren Peacock	8	10.5	\$766.50

C: Mr. M. Kenney
Ms. D. Keastead

*The Public Schools
West Orange, New Jersey*

Public Agenda
Date: 1/28/13
Attachment # 3

To: Mr. James O'Neill
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: January 24, 2013
Re: HSPA Preparation Program Instructors

The teachers listed below will be instructing the 2013 HSPA Preparation Program at the contractual rate of \$73.00/hour.

Subject Area	Instructor	Hours	Payment
Mathematics	Katelyn Antico	21	\$1533.00
	Janis DeRosa	21	\$1533.00
	Elizabeth Kelleher	21	\$1533.00
	Caniece Montague	21	\$1533.00
	Christine O'Neill	21	\$1533.00
	Shaan Shah	21	\$1533.00
	Jonathan Tick	21	\$1533.00
Mathematics: ESL	Shaan Shah	14	\$1022.00
Mathematics: Special Education	Karen Davis	5	\$ 365.00
	Christine O'Neill		
Language Arts	Jesse Aporta	5	\$ 365.00
	Kathryn Baran	5	\$ 365.00
	Craig Champagne	5	\$ 365.00
	Megan Kiczek	5	\$ 365.00
	Heather Yates	5	\$ 365.00
Language Arts: ESL	Brenda Avila	7	\$ 511.00
Language Arts: Special Education	Simona Lieberman	5	\$ 365.00

C: Mr. M. Kenney
Ms. D. Keastead



Public Agenda

Date: 1/22/13

Attachment # 4

WEST ORANGE HIGH SCHOOL

Department of Athletics

51 Conforti Avenue

West Orange, New Jersey 07052

Ronald Bligh, Director of Athletics/
Supervisor of Health & Physical Education

(973) 669-5301 ext. 31567

Fax (973) 669-8605

rblich@woboe.org

January 14, 2013

To: Mr. James O'Neill, Interim Superintendent
Mrs. Fran Neceskas, Director of Human Resources

Fr: Mr. Hayden Moore, Principal
Mr. Ronald Bligh, Athletic Director

Handwritten initials "PB" and a signature that appears to be "HB" inside a circle.

Below please find our co-curricular recommendations for the 2012-2013 school year. Please have these recommendations approved at the next board meeting. Salaries based on existing contract dated June 2011. Thank you.

Position	Recommended Coach	Total Amount of Stipend
Assistant Coach Baseball	Jason Tiseo	8254 – OOD
Assistant Coach Baseball	Stephen Olshalsky	8254 – WOHS
Assistant Coach Baseball	Nicholas Alfano	8254 - Roosevelt
Assistant Coach Spring Track	David Alfano	8254 - Edison
Assistant Coach Spring Track	Bridget Amirr-Haine	8254 - Roosevelt
Assistant Coach Spring Track	Flecia Blake	8254 – OOD
Assistant Coach Spring Track	Pierpaolo Mancarello	8254 – WOHS
Assistant Coach Spring Track	Althea Charles	8254 - OOD
Assistant Coach Lacrosse	David Perez	8254 – WOHS
Assistant Coach Lacrosse	Michael Velez	8254 – Hazel

The Public Schools
 West Orange Public Schools
HOURLY AND PER DIEM RATES 2012-2013

<u>CATEGORY</u>	<u>AMOUNT</u>
Substitutes: Teachers	\$90.00 /day
Nurses	200.00/day
Secretaries	70.00/day
Custodians	12.00/hour
Bedside & In-Service Instructors	\$73.00
Bedside Enhancement	More than 1 students 1.5 times the \$73 rate
Behind-The-Wheel Driver Education (non-school hours), Intramural Sports, Summer Workshops, & Curriculum Council	\$39.00/hour**
In-Service Course Work	\$39.00/hour**
Official Chaperones (school dances & other co-educational social activities) & State Music Auditions	\$120.00/evening**
Overnight Chaperones	\$206.00/evening**
Guidance Summer Work (per diem)	\$400.00 per day**
School Aides (not to exceed 2 hr/day)	\$17.00 per hour
Attendance Aides (not to exceed 6hrs/day) & non-instructional Teacher Aides	\$17.50 per hour
Greeters	\$17.50 per hour
Student Help	\$7.15/hour
Transportation Allowance (prevailing IRS approved rate)	.31 mile

The Substitute rate of pay and length of service is subject to the provisions approved on the New Jersey State Senate Law No. 2071 approved on June 10, 2012 that is attached.

County Substitute Certificates may be issued for a 5-year, period but the holder can serve no more than 20 consecutive days in the same position in one school district during the school year. Such certificate, which is issued by the County Superintendent of Schools, carries none of the accrued benefits, such as pension and tenure, to which a regularly-employed teacher is entitled.

**WAEA-Negotiated

The Public Schools
West Orange, New Jersey

Public Agenda
Date: 1/28/13
Attachment # 9

To: Mr. James O'Neill, Superintendent
From: Donna Rando, Ed.D., Assistant Superintendent *DR*
Date: January 9, 2013 (Revised 1/24/13)
Re: Agenda Item

Please place the following on the West Orange Board of Education Meeting agenda of January 28, 2013 under "Finance."

"Recommend acceptance of *Application for Absence for School Business* requests submitted for Board of Education approval. Funding is from the Confucius Classroom Grant."

Date(s)	Conference	Location	Teacher/ Administrator	Total Travel Amount
March 1-3, 2013	Chinese Education Conference	Salt Lake City, Utah	Li	\$1440.00
March 23-April 3, 2013	Chinese Exchange	Beijing, China	Lawrence	\$2500.00
March 23-April 3, 2013	Chinese Exchange	Beijing, China	Li	\$2500.00
April 7-9, 2013	National Chinese Language	Boston, Ma.	Marti	\$1597.80*

C: Mr. M. Kenney

*The Public Schools
West Orange, New Jersey*

*Public Agenda
Date: 1/28/13
Attachment # 10*

To: Mark Kenney
From: Terry Granato
Date: January 17, 2013
Re: Agenda Item

Please place the following item on the West Orange Board of Education Meeting agenda of January 28, 2013.

“Recommend approval of the following staff to be paid in part or in whole by the No Child Left Behind (NCLB) Consolidated Grant for fiscal year 2013.

TITLE I

Hazel	Geraldina Scalia	Title I Teacher	100% TI Funded
Hazel	Eileen Aker	Title I Intervention	100% TI Funded

Washington	Denise De Caito	Title I Teacher	100% TI Funded
Washington	Jane Richards	Title I Teacher	100% TI Funded
Washington	Suzanne Forgione	Title I Teacher	100% TI Funded
Washington	Jennifer Bottarini	Title I Intervention	100% TI Funded
Washington	Cathy De Tufo	Title I Teacher	34% TI Funded/ 66% Local

TITLE IIA

Gregory	Kellie Mc Grory	CSR	100% TIIA Funded
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Redwood	Briana McTigue	CSR	100% TIIA Funded
Redwood	Kristin Mindo	CSR	7.2% TIIA Funded/ 92.8% Local